

## **CAREER OPPORTUNITY WITH THE IAIS – SENIOR POLICY ADVISOR - IMPLEMENTATION ASSESSMENT**

The International Association of Insurance Supervisors (IAIS) is the global standard setting body for insurance. Our mission is to promote effective and globally consistent supervision of the insurance industry for the benefit and protection of policyholders and to contribute to global financial stability.

The International Association of Insurance Supervisors (IAIS) is currently inviting applications for the position of Senior Policy Advisor – Implementation Assessment (SPA IA).

### **JOB DESCRIPTION**

The Senior Policy Advisor – Implementation Assessment will work as part of the Implementation and Assessment team. In this role, the successful applicant will support the IAIS' assessment activities, which includes the following primary responsibilities:

- Supporting current and future implementation assessment activities, as necessary, including the IAIS Peer Review Process, Member Assessment Programme, assessment and on-going monitoring of implementation of the supervisory policy measures of the Holistic Framework for the Assessment and Mitigation of Systemic Risk in the Insurance Sector, and assessment and on-going monitoring of implementation of the Common Framework for the Supervision of Internationally Active Insurance Groups (ComFrame).
- Contributing to the development of new assessment approaches.
- Preparing and contributing to briefing notes, memos and presentations within the Secretariat and for IAIS Committees and Subcommittees.
- Performing any other relevant work as assigned or delegated.

The general duties of a Senior Policy Advisor may also include the following:

- Contributing to meeting planning and logistics.
- Supporting the Secretary General and Senior Management Team.
- Preparing reports and documents on behalf of the IAIS, as well as briefing notes for IAIS Leadership in external speaking engagements.
- Representing the IAIS in regional and international fora.

The successful candidate will rely on a rich understanding of the methodologies underpinning assessments complemented by a good grasp of the standards of the IAIS Insurance Core Principles (ICPs) and ComFrame and experience in the area of practical insurance supervision.

### **JOB REQUIREMENTS**

The following are minimum requirements for all applicants:

- Academic degree (preferably Masters-level) in matters relevant to the work of the IAIS.
- Extensive experience in insurance supervision and policy making.
- Strong knowledge of, and experience in, approaches to the assessment of implementation of global supervisory standards and good practices.
- Good knowledge of the supervisory and supporting material developed by the IAIS.
- Demonstrated independence, proactivity, diplomacy and the ability to build consensus amongst diverse members and stakeholders.
- Enthusiasm, drive, energy and resilience to achieve agreed objectives in a structured and transparent manner.
- Demonstrable experience of managing and leading complex projects.
- Good analytical and robust drafting skills.

- Demonstrated capacity to work flexibly, effectively and harmoniously in a small team context to achieve the successful and on-time delivery of project objectives, sometimes under tight deadlines, but also over an extended timeline.
- Ability to work constructively with colleagues from a wide variety of backgrounds and nationalities within the Secretariat and within the IAIS membership.
- Excellent command of English language (written and spoken) and ability to communicate effectively both internally with team members and externally with insurance supervisors and representatives from national and other international organisations.
- Commitment to work in Basel, ability to sustain remote working and regular travel and willingness to exercise the position for a sufficient period of time.

Desirable experience including (but not limited to):

- Experience across microprudential, macroprudential and market conduct supervision.
- Experience of supervisory assessment exercises, such as the IMF/World Banks Reports on the Observance of Standards and Codes (ROSC) and/or their Financial Sector Assessment Program (FSAP), or the Basel Committee for Banking Supervision's Regulatory Consistency Assessment Program (RCAP).
- Familiarity with the business, supervision and regulation of other financial services (eg banking and securities).
- Skills in at least one of the other two official IAIS languages (French, Spanish).

The position is based in Basel, Switzerland, and will involve international travel. Attractive employment conditions will be offered. The salary will be paid free of Swiss income tax. The contract term is for three years with the possibility of extension. A relocation package will be offered to the successful candidate.

To apply, please click [here](#)

Questions? Please send a message to [IAIS.Recruitment@bis.org](mailto:IAIS.Recruitment@bis.org).

Closing date for completed applications: 18 August 2022